

From: [Small, Stephen M](#)
To: [DeBerry, Drue](#)
Subject: Re: Surname | Grizzly 5-year outreach materials | By 3/8/21
Date: Monday, March 8, 2021 9:06:02 AM

Thanks Drue.

Steve Small
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U. S. Fish and Wildlife Service
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On Mar 8, 2021, at 9:00 AM, DeBerry, Drue <drue_deberry@fws.gov> wrote:

Steve,

Looks ok to me, except for one phrasing that I'm sure has been thoroughly discussed and vetted. I know we want to be sensitive to our partners and the fact that we have made considerable conservation progress in GYE and NCDE.

The wording that grizzlies in NCDE and GYE "are biologically recovered" seems a little strong and might be predecisional. There's probably a lot behind the selection of that wording. If there's not, saying something less definitive - "we recognize that NCDE and GYE populations have realized significant conservation gains by addressing threats to grizzly bears in those areas".

Drue DeBerry
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From: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>
Sent: Wednesday, March 3, 2021 12:00 PM

To: Small, Stephen M <stephen_small@fws.gov>; Alt, Nicole <Nicole_Alt@fws.gov>; DeBerry, Drue <drue_deberry@fws.gov>

Subject: Surname | Grizzly 5-year outreach materials | By 3/8/21

Good morning ES leadership,

I've worked closely with Alex K. and Hilary to draft the outreach materials for the upcoming grizzly 5-year review announcement, please find these below for your edits, review, and approval:

- ☐ [OP_Grizzly 5year_2.22.21.docx](#)
- ☐ [NR_Grizzly 5year_2.22.21.docx](#)
- ☐ [IfAskedQA_Grizzly 5year_2.26.21.docx](#)
- Surname sheet attached

I am working with our NAL to finalize the Tribal outreach contacts but wanted to get this moving given the quick timeline and anticipated review needed by DOI. I put in a proposed embargoed interview with AP to help us get ahead of alternative narratives on this, proposed as Jodi and Hilary, not sure if Hogan would be interested, open to further input on that as well.

Thanks as always,

Joe Szuszwalak

Public Affairs Specialist

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He/Him/His

<Surname Sheet - grizzly 5year review.pdf>